



Equal Opportunity Policy

Rationale

All members of the school community have the right to a safe and supportive environment where diversity is valued and everyone is treated with respect, fairness and dignity.

Aims

Based on this rationale the aims of this policy are:

- All teachers, students, parents and visitors to WASPS are expected to act in accordance with the school values of Caring, Inclusion, Honesty, Responsibility and Respect;
- WASPS will act to ensure that the safety, security, health and well-being of the whole school community are protected;
- To develop an awareness of the diversity of gender, race, religious beliefs and physical ability on the way we live and learn.

Implementation

Consistent with these expectations the policy shall be implemented according to the following guidelines:

- conscious development of programs which allow for active participation by all students
- valuing diversity of all lifestyles and cultures;
- ensure that all children have equal access to the available resources and equipment used in all curriculum areas.

Other Policies

This Policy has been developed in accordance with the Department of Education's Diversity and Equity Guidelines (<http://www.education.vic.gov.au/hrweb/divequity/Pages/default.aspx>).

Evaluation

This Policy will be reviewed as part of a five year cycle or as directed by School Council. Review date: May 2020.

This Policy was ratified by School Council May 2015.