



## Equal Opportunity Policy

### *Rationale*

All members of the school community have the right to a safe and supportive environment where diversity is valued and everyone is treated with respect, fairness and dignity.

### *Aims*

Based on this rationale the aims of this policy are:

- All teachers, students, parents and visitors to WASPS are expected to act in accordance with the school values of Caring, Inclusion, Honesty, Responsibility and Respect;
- WASPS will act to ensure that the safety, security, health and well-being of the whole school community are protected;
- To develop an awareness of the diversity of gender, race, religious beliefs and physical ability on the way we live and learn.

### *Implementation*

Consistent with these expectations the policy shall be implemented according to the following guidelines:

- conscious development of programs which allow for active participation by all students
- valuing diversity of all lifestyles and cultures;
- ensure that all children have equal access to the available resources and equipment used in all curriculum areas.

### *Other Policies*

This Policy has been developed in accordance with the Department of Education's Diversity and Equity Guidelines (<http://www.education.vic.gov.au/hrweb/divequity/Pages/default.aspx>).

### *Evaluation*

This Policy will be reviewed as part of a five year cycle or as directed by School Council. Review date: May 2020.

This Policy was ratified by School Council May 2015.